

**2019 Baldwin Leadership Program
Lancaster County Community Foundation**

Eligibility Questions

Is your organization categorized as 501(c)(3) by the IRS?*

Choices

Yes

No

Has your organization completed an independent audit or financial review within the last 12 months?*

Choices

Yes

No

Is your organization registered with the PA Bureau of Charitable Organizations (or exempt)?*

Choices

Yes

No

Exempt

PA Bureau of Charitable Organizations Registration Number

Character Limit: 6

Expiration Date

Character Limit: 10

Reason for exemption or non-registration

Character Limit: 250

Is your organization current on paying its payroll taxes?*

Choices

Yes

No

If you answered "No" to any of the questions above, please stop here because your organization does not meet the eligibility requirements. Otherwise, continue to the next section. If you have any questions, please contact the Program team at 397-1629.

Organizational Profile

Mission Statement

Character Limit: 500

Does your organization have a conflict of interest policy?*

Choices

Yes

No

Project Information

Project Name*

Character Limit: 100

Summary of Project*

Please describe your project. This information may be shared with our board and/or in a press release.

Character Limit: 600

Application Questions

GOALS

What leadership and personal goals do you expect to achieve through the Baldwin Leadership program over the next year? Why are those goals of particular relevance at this point in your life?

Character Limit: 2500

BALDWIN LEADERSHIP - PROJECT ACTIVITIES

What activities do you plan to pursue with Baldwin Leadership funding?

How do these activities link with your personal goals?

How will these activities encourage creative thinking in your leadership approach?

Please include an outline of your proposed project's budget. Provide as much detail as possible on how the \$5,000 grant will be spent.

Character Limit: 3000

IMPACT

The Baldwin Leadership program is directly related to your personal growth as a leader. Please describe how your project will indirectly impact your organization and the Lancaster County community.

Character Limit: 2500

COHORT MAKEUP

A large part of the Baldwin Leadership program consists of facilitated cohort meetings and a 2-day overnight retreat for group learning and sharing. What unique qualities will you contribute to the group? How will a diverse cohort benefit you as an individual?

Character Limit: 2500

UNIQUE IDENTITIES

The Community Foundation seeks to create as diverse a cohort as possible, including but not limited to diversity in age, gender, ethnicity, race, language of origin, sexual identity, sexual orientation, physical challenges, size of organization, geographic location, and length of experience in the community benefit sector. Considering this, is there anything else you'd like to share that would be helpful to our reviewers?

Character Limit: 2500

Please provide any additional information or comments:

Character Limit: 750

Required Attachments

Completed applications include the following attachments. Please note that if you do not have access to a scanner, you can use the "Fax to File" tool on the left menu. This tool will convert a fax to a PDF document.

Board of directors roster*

Upload a current fiscal year board roster that contains at minimum the name and occupation of each member.

File Size Limit: 3 MB

Independent Audit or Financial Review*

Please upload your most recent audited or reviewed financial statement, completed by and independent CPA firm, within 12 months of this application's due date. Please note that a compilation or an IRS Form 990 does not satisfy this requirement.

File Size Limit: 15 MB

Organizational Budget Overview - Current Fiscal Year*

Please upload an organizational budget that contains at least a simple breakdown of expected revenues and expenses.

File Size Limit: 3 MB

Personal resume*

File Size Limit: 3 MB

Board chair/CEO letter of recommendation*

Please upload either a board chair (if applicant is CEO) or CEO (if applicant is not CEO) letter of recommendation.

File Size Limit: 3 MB

Electronic Signature

Are you interested in receiving feedback from Community Foundation staff prior to volunteer review?*

This option is only available for applications submitted two weeks or more before the final deadline.

Choices

Yes, it's more than two weeks from the deadline and I would like staff feedback.

No, this is my final submission.

Note to applicants seeking staff feedback:

Community Foundation staff will review and provide feedback on draft applications submitted through this system by July 3, 2019. Application drafts save but not submitted will NOT be considered for feedback.

On or before July 10, 2019, we'll return your application to "draft" status. You can make any revisions and then re-submit by the final deadline, July 17, 2019.

Signature*

Character Limit: 100

Date*

Character Limit: 10