

Grants of

**\$20,000**

Awarded upon completion of the program.

## About the CBO Equity & Inclusion Grant

CBOs will join a 9-month learning journey embedding equity practices that encourage collective reflection and transformational change. The workshops offer fresh perspectives and practical strategies guiding CBOs toward creating an organizational equity & inclusion plan.

### CBO Equity & Inclusion Info Session

**March 25, 2021**

2:30pm - 3:30pm • Zoom

Register at [LancFound.org/grants](https://LancFound.org/grants)



# Eligibility and Application Process

## Eligibility

Applications must come from current 501(c)(3) community benefit organizations (CBOs) registered with (or exempt from) the PA Bureau of Charitable Organizations, have an audit or financial review (less than 12 months old) and a current Form 990. Projects must benefit residents of Lancaster County. CBOs may not receive grants from the same Passion Grant for more than 3 consecutive years.

Please refer to [LancFound.org/grants](https://LancFound.org/grants) for further eligibility details.



## Application Process

- 1 Complete the Letter of Intent (LOI) in the grant portal by **May 12, 2021**. The LOI provides basic organizational information, and a brief description of your project concept.
- 2 After Program Staff approve the LOI, we will provide full access to the grant application through the same grant portal.
- 3 Complete the full application by final deadline: **May 19, 2021**.

## Evaluation Criteria

### Commitment to DEI

Does the organization describe a clear commitment to diversity, equity, and inclusion (DEI)?

### Challenges

Has the organization described current challenges regarding equity and inclusion substantially? Is the organization intentional with identifying examples of those challenges?

### Vision and Desire

Does the application clearly describe their desire and vision with respect to DEI?

### Goals and Results

Does the application clearly articulate the organization's desired DEI goals and results?

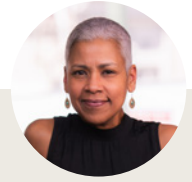
### Cohort Experience

If chosen, how will this organization contribute and gain from the 8-month experience?

# Application and Grant Timeline

## Application Timeline

- **March 3** Application opens  
*Reminder: LOI must be completed before application is available.*
- **April 21** Draft applications due for staff feedback (optional).  
*\*Drafts saved but not submitted will NOT receive feedback.*
- **May 12** LOI deadline
  - Staff feedback provided; applications returned to draft status for completion
- **May 19** Final applications due at 11:59 pm



If you have any questions, contact **Fran Rodriguez** at [frdriguez@lancfound.org](mailto:frdriguez@lancfound.org)

## Grants Timeline

Award Notification (yes or no) • **JULY 22, 2021 BY 5PM**

Funding Period • **JULY 22, 2021 – JULY 22, 2022**

## Grant Partners Timeline & Reporting

Grant Overview • **AUGUST 4, 2021 (10AM – 11AM)**

Completion Report • **DUE AUGUST 31, 2022**

## 2021 Workshops

• **SEPTEMBER 1** • **OCTOBER 6** • **NOVEMBER 3** • **DECEMBER 1**

## 2022 Workshops

• **JANUARY 5** • **FEBRUARY 2** • **MARCH 2** • **APRIL 6** • **MAY 4**

All Workshops are from 11am – 1:30pm.