FIELD OF INTEREST

Established by a donor to support a broad area of charitable interest, such as the environment, arts and culture, or a specific geographic area. The Foundation awards grants to charitable projects within the field of interest, and retains the flexibility to respond to changing opportunities within that field.

MINIMUM CONTRIBUTION LEVEL

$10,000
Can be achieved over five years; annual spending amount is reinvested until minimum is achieved.

ACCEPTABLE GIFT TYPES

- CASH/CHECK
- CREDIT CARDS (via secure online contributions)
- PUBLICLY-TRADED AND CLOSELY HELD SECURITIES
- BEQUESTS liquid assets as well as tangible personal property and real estate
- RETIREMENT FUNDS
- TRUST BENEFICIARY
- LIFE INSURANCE

FOUNDATION OVERSIGHT FEES*

<table>
<thead>
<tr>
<th>First $1 Million</th>
<th>1.75% of Fund Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Next $2 Million</td>
<td>1.55%</td>
</tr>
<tr>
<td>Balances Over $3 Million</td>
<td>1.35%</td>
</tr>
</tbody>
</table>

*Fees are pro-rated and charged monthly

INVESTMENT FEES

APPROXIMATE AVERAGE OF 0.45%;

ANNUAL SPENDING POLICY

TYPICALLY 3.25% OF BLENDED MARKET VALUE
based on five-year rolling average of fund’s market value

GRANTING POLICY

ORGANIZATION(S) CAN APPLY THROUGH ANNUAL COMPETITIVE GRANT CYCLE OR ORGANIZATIONS CAN BE IDENTIFIED AND INVITED TO PARTICIPATE.