WE EMBOLDEN EXTRAORDINARY COMMUNITY
If you’ve been tuned in to our work the past decade, you have heard us talking about building a Lancaster County embracing principles of diversity, equity, and inclusion – in other words, a community where ALL people are valued and supported so they can thrive.

In Fall of 2021, our board and staff took another step forward on this journey. We formally adopted our organizational values:

Integrity
Relationships
Equity
Innovation
Courage
These questions, we believe, are at the core of our community becoming even more extraordinary. Right now, it’s easy to see all that divides us – things like politics, race, citizenship status, and social class. But we want to reverse the trend of intensifying division, bringing people closer to our work and to each other.

Through our new Bridge Builders grants, we will be challenging our community to innovate and courageously bring disparate groups of people together. Through new giving circles, we will partner directly with community members to build more influence and support for causes and communities that are important to them. We will continue to offer LEAP sessions that will challenge status quo assumptions about how Lancaster thrives, and ensure truly diverse perspectives are valued and amplified. Additionally, we are refining our regular grantmaking processes and the Extraordinary Give to bring equity into greater focus.

We hope you will join us on this journey! Dream with us. Plan with us. Fail with us. Learn from failure with us. Let’s SUCCEED together as we create a Lancaster County where all can truly be valued and thrive as individuals in an extraordinary community.
Use this as a quick reference guide to identify ways we might support your organization’s goals, whether in the form of grants, learning, or endowment building. Additional information on all programs, as well as complete eligibility requirements and application information, can be found at LANCFOUND.ORG/GRANTS. Please note: the Community Foundation will not fund certain types of organizations and projects. Qualified organizations must submit a current audited or reviewed financial statement and non-discrimination policy to be considered for funding.

FOR MORE INFO ON GRANT OPPORTUNITIES, CONTACT:

DAVE KOSER
DIRECTOR OF PROGRAMS
DKOSER@LANCFOUNDO.ORG
EXT. 112

FRAN RODRIGUEZ
SENIOR PROGRAM OFFICER
FRODRIGUEZ@LANCFOUNDO.ORG
EXT. 115

ALMA FELIX
PROGRAM OFFICER
AFELIX@LANCFOUNDO.ORG
EXT. 110
Projects that turn love of community into lasting change

**ADA F. HARR FUND**
Up to $32,300
For home health or custodial care for people impacted by illness or disability.

**KATHERINE K. GAETH FUND**
Up to $24,200
Funding for human service support that provides a direct benefit to clients, such as housing needs and home modifications, utilities, home care assistance, and food access.

**ANNE C. & W. FRANKLIN RESSLER FUND**
Up to $28,900
For community projects based in Eastern Lancaster County.

**LANCASTER ENVIRONMENTAL FUND**
Up to $32,600
Supports environmental protection, conservation, and education.

**SAM AND VERDA TAYLOR FUND**
Up to $28,600
Supports the performing arts.

**PATRICK KENNEY, JR. MEMORIAL EDUCATION FUND & K.L. SHIRK MEMORIAL FUND**
Up to $15,000
Supports programs that fight hate and bigotry while promoting social justice.

**FLORENCE STARR TAYLOR, LANCASTER ARTS AND CULTURE & ELOISE AURAND FUND**
Up to $15,000
Supports the visual arts.

**BETTER LANCASTER FUND**
Up to $25,300
Supports early childhood development from birth to age five.

**JOHN J. SNYDER FUND FOR HISTORIC PRESERVATION**
Up to $105,000
For the “unglamorous things” necessary to sustain documented historic structures.
*Separate application for this fund

**DUE DATES**

- Application Drafts Due for Feedback: **APR 22**
- Letter of Intent (LOI): **MAY 13**
- Final Application: **MAY 20**

Start your application at [LANCFOUND.ORG/GRANTS](http://LANCFOUND.ORG/GRANTS)
Encouraging organizational self-reflection and growth in capacity

EQUITY & INCLUSION PROGRAM
Grants of $25,000
CBOs will participate in a 9-month learning journey embedding equity practices to foster transformational growth and maximize community impact. The monthly workshops will offer opportunities for deep organizational and individual self-reflection through an equity lens, a guided internal equity audit to identify areas of need and building stronger relationships among CBO teams.

DUE DATES
Application Drafts Due for Feedback: APR 22
Letter of Intent (LOI): MAY 13
Final Application: MAY 20

CBO CAPACITY BUILDING
Grants of $10,000
This grant supports projects to help achieve your CBO’s mission. Examples include strategic planning, board and staff development, succession planning, marketing/development plans, collaborative ideas to create greater impact with another organization, enhance technology, etc.

DUE DATES
Application Drafts Due for Feedback: JUN 24
Letter of Intent (LOI): JUL 15
Final Application: JUL 22
BIG IDEAS

Emboldening strategies to shape the future of Lancaster County

COMMUNITY BRIDGE BUILDERS GRANTS
Grants of $10,000–$25,000
New for 2022! The Community Foundation is launching the Community Bridge Builders Program to support and promote visionary projects seeking to bring historically or recently divided groups into harmony with one another. In today’s America, social media, the political landscape, and public discourse have become so polarized and tension between groups feels frightening and unsustainable.

Lancaster County is filled with creativity, compassion and caring. We challenge our county’s CBO leaders to identify new programs to erase hate and prejudice, and to advance welcoming and appreciation of differing perspectives. The Community Bridge Builders Program will create bold pathways for all residents to manifest a brighter future – together.

PARTNERSHIP PROGRAM
Grants of up to $20,000
Supports organizations in the process of forming a merger. Contact Dave Koser to discuss the status of your merger and information about applying.

ROLLING APPLICATION TIMELINE

DUE DATES
Application Drafts Due for Feedback: JUN 24
Letter of Intent (LOI): JUL 15
Final Application: JUL 22

Start your application at LANCFOUND.ORG/GRANTS
PARTNER OPPORTUNITIES

THE LANCASTER CLEAN WATER FUND

COMMUNITY CONSERVATION GRANTS
Grants of $1,000–$15,000
Supports education, outreach, and regional engagement projects that improve Lancaster’s water quality through collaboration and creativity.

CLEAN WATER IMPLEMENTATION SMALL GRANTS
Grants of $5,000–$25,000
Supports implementation of collaborative, watershed-scale restoration projects that encourages diverse audiences to improve Lancaster’s water quality at a rapid pace.

HIGH FOUNDATION FUND
In 2021, the High Foundation Fund was established with an extremely generous $65 million gift from the High Foundation.
As a donor-advised fund, grants are made at the discretion of, and aligned with the grantmaking principles of, the High Foundation.

Learn more and apply at HighFoundation.org

DUE DATES
Application Drafts Due for Feedback: JUN 24
Final Application: JUL 22
Learn more and apply at LancFound.org/Grants

EMILY SMEDLEY
COMMUNICATIONS AND PROGRAM MANAGER, LCWP
717-598-6111
ESMEDLEY@LANCASTERCLEANWATERPARTNERS.ORG
LEAP Sessions Open to the public!
Inspire bold new thinking with these free, powerful learning opportunities centered around achieving equity and inclusion in our community. Attend as many of these events as you can! Learn more and register at lancfound.org/LEAPSessions
All sessions will be held remotely via Zoom from 12:00 – 1:30pm until further notice.

APRIL 15
The Fundamentals of Relationship Fundraising
Mark Duncan, Fundraising Coach, The Fund Coach, LLC

MAY 20
Grasping at the Root: We Must Continue Advocating for Equity, Inclusion, and Belonging
Dr. Amber Sessoms, Principal and Founder, Natural Inclination, LLC • Adam Hosey, Chief Equity Officer, YWCA Lancaster

JULY 15
Achieving Equity When Implementing Workplace Policies
Jessica Purdy, CEO & Founder, FIC Human Resource Partners

AUGUST 19
Success, Regardless of Immigration Status
David Cazares, pre-med and undocumented student, Franklin & Marshall College • Clinical Research/Medical Assistant, Center for Interventional Pain & Spine

Watch recordings & access resources from all sessions since 2020 at LANCFOUND.ORG/LEAPSESSIONS
More than a Meet Up
Be part of one of our community-driven affinity groups. Connect, learn, and share with colleagues and professionals generating new ideas and testing new opportunities for making our community benefit sector stronger. Free ranging and organic gatherings!

DEVELOPING LANCASTER
Especially for individuals working in development, advancement, donor relations and fundraising.
CONTACT ASHLINN MASLAND-SARANI amaslansarani@lancfound.org

COMM’A LANCASTER
Designed for the communications, marketing, and advertising members of your team.

BELOVED COMMUNITY
Drawing on your CBO’s ideas to cultivate individual & organizational practices of equity and belonging.
CONTACT FRAN RODRIGUEZ frodriguez@lancfound.org

EXECUTIVE CONNECTION
Designed for CBO executives, this group explores best practices in leading organizations through today’s challenges. CONTACT TRACY CUTLER tcutler@lancfound.org
SAVE THE DATE!

THE EXTRAORDINARY GIVE

NOVEMBER 18, 2022
THANK YOU FOR BEING PART OF THE EXTRAORDINARY GIVE!

After 10 24-hour events, our community has raised more than $82 MILLION supporting your organization and causes across Lancaster County. Together, we have cultivated a platform that energizes our community and highlights opportunities for progress.

As we look forward, we will continue to leverage the Extra Give to share our Community Foundation values and embolden an environment where all people can thrive.

We will work with you to inspire giving for today and tomorrow, invite even more donors to engage, and create an experience that is bigger than any one of us. Together, we are building extraordinary community.

TRACY CUTLER
EXECUTIVE VICE PRESIDENT
TCUTLER@LANCFOUNDO.ORG
FUNDRAISING CAN BE UNPREDICTABLE IN A ‘TYPICAL’ YEAR, and over the past two years our incredible community benefit organizations reimagined how you held events, met with donors, and fundraised, all while meeting community needs.

WHAT does this HAVE TO DO with ENDOWMENTS?

Endowments are a tool for sustainable, long-term funding; when other fundraising rises and falls, endowments steadily provide increasing funds each year for your organization.

INTERESTED IN OPENING AN ENDOWMENT?

ASHLINN MASLAND-SARANI
DIRECTOR OF FOREVER LANCASTER
AMASLANDSARANI@LANCFOUNDO.ORG
WHAT is an ENDOWMENT?

A tool for your organization’s long-term sustainability.

Endowments are assets (cash, stocks, real estate, and more) that are donated to your community benefit organization, with the expectation that the principal is not spent and is invested to earn interest. At the Community Foundation organizations can access 4% in funding from their endowment each year.

HOW CAN an ENDOWMENT BENEFIT your ORGANIZATION?

To provide consistent, long-term funding for your organization.

Endowments provide consistent, long-term funding for your organization. It can be attractive to donors as an indication of financially stability. Endowments can also be a natural way to talk with donors about legacy gifts. Other funding can be inconsistent, depending on state and federal budgets or fundraising success.

Generational changes mean that a significant wealth transfer is happening in Lancaster. This presents a unique opportunity to talk with donors about giving now and for the future sustainability of your organization and our community.

WHAT is the BENEFIT of HAVING an ENDOWMENT with the Lancaster County Community Foundation?

We’re your partner in giving.

We’re your partner and on your team when it comes to sustainability. We offer the ease of accepting a range of assets, reduced reporting requirements, deep community connections, oversight of investments, and publicity of your endowment through the Foundation’s website and social media. The Foundation also offers learning opportunities and resources specifically for endowment holders.
ESG POOL

Environmental, Social, Governance
A specialized option for socially-minded investors, our ESG Investment Pool invests specifically in companies that have a positive tilt towards Environment, Social and Governance best practices. The pool includes investment in companies that commit to principles like using renewable energy, paying a thriving wage, or having a Board with significant female leadership.

ONE FURTHER BENEFIT: FLEX FUNDS

Organizations that have an endowment with the Community Foundation of $50,000 or more can open a Flex Fund. This type of fund is similar to an endowment in that it’s invested and can accept a range of assets. However, the entire amount in a Flex Fund is available to an organization - making it ideal for longer-term expenses.
CONNECT WITH US!

YOUR THOUGHTS AND IDEAS MAKE OUR WORK POSSIBLE. WE’RE EXCITED TO WORK WITH YOU ON EMBOLDENING OUR EXTRAORDINARY COMMUNITY TOGETHER!