



CONNECT IN

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A GUIDE TO  
OPPORTUNITIES  
& RESOURCES





Our goal is to  
EMBOLDEN  
YOU and  
ACTIVATE  
YOUR IDEAS  
to shape the  
future of  
Lancaster County  
TOGETHER.





We believe in  
**DEEP LISTENING** to  
embolden **BIG IDEAS.**

What does **EXTRAORDINARY  
COMMUNITY** mean to you?  
To your organization? It's a simple  
question with a not so simple answer.  
And that's how we like it.



At the Lancaster County Community Foundation, we know that the solution can and must look lots of different ways. That's why we're committed to partnering with our community benefit sector to generate new ideas, build increased capacity, and work together to cultivate a culture of equitable and inclusive opportunities in Lancaster County.



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This guide offers a snapshot of the different ways we can have positive impact on Lancaster together:

## WE'VE LEARNED TOGETHER

that in order to respond to the needs of the community, the community needs to not only be part of the conversation, but **guiding** it.

Whether it's connecting organizations with businesses to achieve higher impact, funding new and grassroots ideas, or refining a proven approach, our approach to partnering with you in 2020 and beyond begins and thrives with you. ***Together we can turn "possible" into "extraordinary".***

EXTRAORDINARY EXAMPLES OF PARTNERSHIP

ACTIVATE   
AND AMPLIFY

THE GREAT  
SOCIAL ENTERPRISE  
PITCH™

In **GOOD**  
Company  
Lancaster's Good Business Partnership

PROJECT  
ACTIVATE

Grant  
Opportunities

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LEAP Sessions &  
Meet Ups

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Extraordinary Give

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Forever Lancaster

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# ACTION & IDEAS

We believe new ideas are the spark that can shape our shared future!

Whether it's cultivating economic equity, piloting a new strategy, or pursuing creative leadership development, partnering with the Community Foundation on a grant-funded project is a great way to bring your idea from concept to action.

## NEW IN 2020: LETTER OF INTENT

As a first step to applying for a competitive grant, organizations must complete a brief Letter of Intent (LOI). The LOI will include basic organizational information and a brief project summary. It will help us determine whether your project is eligible for funding before an application is submitted. After your LOI is approved, the application can be accessed through the same grant portal.

Additional information on all grant programs, eligibility requirements, and application information, can be found at **[lancfound.org/grants](https://lancfound.org/grants)**



# PASSION GRANTS

Projects that turn love of community into lasting change

## KATHERINE K. GAETH FUND

Up to \$26,000

Funding for human service support that provides a direct benefit to clients, such as housing needs and home modifications, utilities, home care assistance, and food access.

## SAM AND VERDA TAYLOR FUND

Up to \$26,800

Supports the performing arts.

## FLORENCE STARR TAYLOR, LANCASTER ARTS AND CULTURE & ELOISE AURAND FUND

Up to \$15,000

Supports the visual arts.

## ANNE C. & W. FRANKLIN RESSLER FUND

Up to \$26,900

For community projects based in Eastern Lancaster County.

## ADA F. HARR FUND

Up to \$30,300

For home health or custodial care for people impacted by illness or disability.

## LANCASTER ENVIRONMENTAL FUND & SHUMAN FAMILY DOWNSTREAM SOLUTIONS FUND

Up to \$31,140

Supports environmental protection, conservation, and education.

## PATRICK KENNEY, JR. MEMORIAL EDUCATION FUND & K.L. SHIRK MEMORIAL FUND

Up to \$15,000

Supports programs that fight hate and bigotry while promoting social justice.

## BETTER LANCASTER FUND

Up to \$23,700

Supports early childhood development from birth to age five.

## JOHN J. SNYDER FUND FOR HISTORIC PRESERVATION

Up to \$90,900

For the “unglamorous things” necessary to sustain documented historic structures.

*\*Separate application for this fund*

Letter of Intent (LOI) deadline: MAY 12

Final Application deadline: MAY 19

*\*All applicants must meet LOI deadline to submit an application.*

To start an LOI for any grant, visit [www.lancfound.org/grants](http://www.lancfound.org/grants)

# CBO FUEL

Encouraging organizational  
self-reflection and  
investment in growth

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## CBO CAPACITY BUILDING

Grants of \$9,000 + \$3,000 for Diversity,  
Equity and Inclusion (DEI) Work

CBOs will engage in an 8-month workshop series to help view practices through the lens of equity and inclusion. The cohort timeline is designed to spark insight while addressing organizational culture and systems in thought provoking ways.

### NEW IN 2020!

In addition to the \$9,000 capacity building grant and 8-month workshop series, CBOs will receive an extra \$3,000 for DEI-focused planning and programming opportunities (awarded after the workshop series).

Letter of Intent (LOI) deadline: JULY 14

Final Application deadline: JULY 21

\*All applicants must meet LOI deadline to submit an application.

## BALDWIN LEADERSHIP PROGRAM

This year we are continuing to work with the 2019 class. Look for this program in 2021!

This inclusive and dynamic program will empower you to realize your full potential to create change within the context of an evolving community. The program offers a supportive group environment and resources to fund your own personal creative development project.



# BIG IDEAS

Emboldening strategies to shape the future of Lancaster County

## CBO – BUSINESS PARTNERSHIP PROGRAM

Grants of \$10,000 – \$25,000

This program supports substantial and strategic CBO-Business partnerships between community benefit organizations (CBOs), and businesses that will achieve positive social and/or environmental impact on Lancaster County's residents and communities. Grants will support CBOs in advancing partnerships with local businesses, in order to deliver a greater combined impact.

NEW

## ACTIVATE LANCASTER COUNTY

Grants of \$5,000

The Activate Lancaster County Program will empower local communities throughout Lancaster County with training and resources to effectively utilize community centered design principles to create inclusive and thriving communities, using a unique approach.

Letter of Intent (LOI) deadline: JULY 14  
Final Application deadline: JULY 21

\*All applicants must meet LOI deadline to submit an application.

## PARTNERSHIP PROGRAM

Up to \$20,000

Supports organizations in the process of forming a merger.

Rolling application deadline

## THE LANCASTER CLEAN WATER FUND

Grants of \$2,500 – \$50,000

Enables partner collaboration to improve our local water quality through priority restoration projects using technology, cultural sensitivity, and science-based practices.

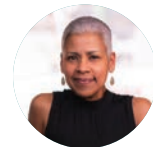
Final Application Deadline: JULY 26

## FOR MORE INFO ON GRANT OPPORTUNITIES, CONTACT



**Dave Koser**

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**Alma Felix**

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ext. 110

# FREE FUEL

## LEAP Sessions Open and available to all

Inspire bold new thinking with these free, powerful learning opportunities. Attend as many of these events as you can!

Learn more and register at [lancfound.org/LEAPSessions](http://lancfound.org/LEAPSessions)

### JANUARY 31

“How to Keep all those New Donors you Worked so Hard to Get”

### MARCH 20

“Introduction to Disability Inclusion”

### MAY 15

“Empathy and Deep Listening: Connecting with Self to Connect with Others”

### SEPTEMBER 18

Topic TBD

## More than a Meet Up

Be part of one of our community-driven affinity groups. Connect, learn, and share with colleagues and professionals generating new ideas and testing new opportunities for making our community benefit sector stronger. Free ranging and organic gatherings!

### DEVELOPING LANCASTER

Especially for those working in development, advancement, donor relations and fundraising. **MEETS QUARTERLY.**

CONTACT ASHLINN MASLAND-SARANI [amaslandsarani@lancfound.org](mailto:amaslandsarani@lancfound.org)

### COMM'A LANCASTER

Designed for the communications, marketing, and advertising members of your team.

**MEETS QUARTERLY.** CONTACT AARON SPANGLER [aspangler@lancfound.org](mailto:aspangler@lancfound.org)

### INCLUSION AND EQUITY IDEA GROUP

Facilitated discussion group around implementing equitable practices in the CBO sector.

CONTACT FRAN RODRIGUEZ [frodriguez@lancfound.org](mailto:frodriguez@lancfound.org)



# THE EXTRA<sup>TM</sup> ORDINARY GIVE

NOVEMBER 20

Extraordinary Give



The Extraordinary Give  
is Lancaster County's  
largest day of giving!

In just 8 days of giving, the Extra Give has inspired the community to give more than \$53 MILLION benefiting more than 500 community benefit organizations. Save the date for November 20 and get ready to give EXTRA!



CONTACT

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# CBO SUSTAINABILITY



## FOREVER LANCASTER

YOUR LEGACY.  
OUR COMMUNITY.



INTERESTED IN OPENING  
AN ENDOWMENT?



**Jessica Mailhot**

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WANT TO GET MORE CONNECTED  
WITH GROWING YOUR ENDOWMENT?



**Ashlinn Masland-Sarani**

[amaslandsarani@lancfound.org](mailto:amaslandsarani@lancfound.org), ext. 118

## WHAT is an ENDOWMENT?

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### A tool for your organization's long-term sustainability.

Endowments are assets (cash, stocks, real estate, and more) that are donated to your community benefit organization, with the expectation that the principal is not spent and is invested to earn interest.

At the Community Foundation organizations can access 4% in funding from their endowment each year.

## WHY SHOULD ORGANIZATIONS HAVE an ENDOWMENT?

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### To provide consistent, long-term funding for your organization.

Endowments provide consistent, long-term funding for your organization. It can be attractive to donors as an indication that your organization is financially stable. Endowments can also be a natural way to talk with donors about legacy gifts. Other funding can be inconsistent, depending on state and federal budgets or fundraising success.

Generational changes mean that a significant wealth transfer is happening in Lancaster. \$46 billion is transferring within families and across communities over the next few decades, which presents a unique opportunity to talk with donors about giving now and for the future sustainability of your organization and our community.

## WHAT is the BENEFIT of HAVING an ENDOWMENT with the Lancaster County Community Foundation?

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We're your partner and on your team when it comes to sustainability. We offer the ease of accepting a range of assets, reduced reporting requirements, deep community connections, oversight of investments, and publicity of your endowment through the Foundation's website and social media. The Foundation also offers learning opportunities and resources specifically for endowment holders.





# CONNECT WITH US!

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Your thoughts and ideas  
make our work possible.

We're excited to work with you on

EMBOLDENING OUR  
EXTRAORDINARY  
COMMUNITY!





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