2022 Equity & Inclusion Program

Grant Summary

CBO's will participate in a 9-month learning journey embedding equity practices to foster transformational growth and maximize community impact. The monthly workshops will offer opportunities for deep organizational and team self-reflection through an equity lens.

The timeline includes a guided internal equity audit to identify areas of need and/or growth, office hours with workshop facilitators, plus much more!

Project Information
Project Name*
Character Limit: 100

Project Summary*
How would you like your project described to our board or in a press release? Feel free to edit your original summary.

Character Limit: 600

Application Questions
Would you like to receive feedback from Program staff prior to the application deadline?*
This option is only available for applications submitted four weeks or more before the final deadline.

Choices
Yes, it's four weeks from the deadline and I would like staff feedback.
No, this is my final submission.
Community Foundation has provided feedback.

COMMITMENT TO EQUITY & INCLUSION*
What are your organizational commitments and values towards diversity, equity, and inclusion (DEI)?

Character Limit: 2000

CHALLENGES*
What are current challenges your organization is contending with equity and inclusion? Include some examples.

Character Limit: 2000

VISION AND DESIRE*

Envisioning the next two years, what are your organizational desires with respect to diversity, equity & inclusion?

What specific results would your organization like to see happen?

What are your goals if you'd get this grant?

Character Limit: 2000

GOALS AND RESULTS*

Describe specific organizational (systemic) results you want to see happen.

Character Limit: 2000

COHORT EXPERIENCE*

What can your organization gain from a racial equity and justice-focused cohort experience?

Character Limit: 2000

Please provide any additional information or comments:

Character Limit: 750

Electronic Signature

Note to applicants seeking feedback:

Feedback is provided on draft applications if submitted through this system by April 22. Drafts saved but not submitted will <u>NOT</u> receive feedback.

After we provide feedback, applications are returned to draft status by May 13. Once you've made revisions, re-submit the application by the final deadline, May 20.

If this application isn't selected for funding, may we share your information with potential donors?

This would include your organization's name, project summary, amount requested, and website.

Choices

Yes

No

Signature*

Character Limit: 100

Date*

Character Limit: 10