Our work is to EMBOLDEN YOUR WORK: to turn IDEAS into ACTION.
Together, we can build an EXTRAORDINARY future.

Our community continues to innovate, inspire, and reimagine new ways to care for Lancaster County.

In a testing year, our community rose to challenge after challenge. While there remains much to be done, we are proud to continue to partner with you to amplify new and proven ideas to invest in equitable opportunities and creative solutions that move us forward together.

2020 taught us more than how to creatively adapt to a health challenge. It further exposed the inequity brought on by generations of systemic racism and social injustice, and the extraordinary potential we have as a community to continue rooting out institutional oppression and intentionally building in equity. We are on this journey together, and while we know as an organization we have far to go—we also know that Lancaster County has proven time and again that we are up to the challenge.

Whether you’re applying for grants, investing in your organization’s longterm sustainability, joining a meet-up group, or hoping to introduce your work to our community, we’re proud to partner with you to turn what’s possible into what’s extraordinary.
**ACTION & IDEAS**

Use this as a quick reference guide to identify ways we might support your organization’s goals, whether in the form of grants, learning, or endowment building.

Additional information on all these programs, as well as eligibility requirements and application information, can be found at [www.lancfound.org/grants](http://www.lancfound.org/grants). Please note there are certain types or organizations and projects the Community Foundation will not fund. All qualified organizations must submit a current audited or reviewed financial statement to be considered for funding. Refer to the site above for more information.

---

### PASSION GRANTS

Projects that turn love of community into lasting change

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ADA F. HARR FUND</strong></td>
<td>up to $30,500</td>
<td>For home health or custodial care for people impacted by illness or disability.</td>
</tr>
<tr>
<td><strong>KATHERINE K. GAETH FUND</strong></td>
<td>up to $18,600</td>
<td>Funding for human service support that provides a direct benefit to clients, such as housing needs and home modifications, utilities, home care assistance, and food access.</td>
</tr>
<tr>
<td><strong>LANCASTER ENVIRONMENTAL FUND</strong></td>
<td>up to $30,800</td>
<td>Supports environmental protection, conservation, and education.</td>
</tr>
<tr>
<td><strong>ANNE C. &amp; W. FRANKLIN RESSLER FUND</strong></td>
<td>up to $27,200</td>
<td>For community projects based in Eastern Lancaster County.</td>
</tr>
<tr>
<td><strong>PATRICK KENNEY, JR. MEMORIAL EDUCATION FUND &amp; K.L. SHIRK MEMORIAL FUND</strong></td>
<td>up to $15,000</td>
<td>Supports programs that fight hate and bigotry while promoting social justice.</td>
</tr>
<tr>
<td><strong>SAM AND VERDA TAYLOR FUND</strong></td>
<td>up to $27,000</td>
<td>Supports the performing arts.</td>
</tr>
<tr>
<td><strong>FLORENCE STARR TAYLOR FUND, ELOISE C. AURAND FUND, AND LANCASTER ARTS &amp; CULTURE FUND</strong></td>
<td>up to $15,000</td>
<td>Supports the visual arts.</td>
</tr>
<tr>
<td><strong>BETTER LANCASTER FUND</strong></td>
<td>up to $23,900</td>
<td>Supports early childhood development from birth to age five.</td>
</tr>
<tr>
<td><strong>JOHN J. SNYDER FUND FOR HISTORIC PRESERVATION</strong></td>
<td>up to $95,400</td>
<td>For the “unglamorous things” necessary to sustain documented historic structures.</td>
</tr>
</tbody>
</table>

*Separate application for this fund

---

**FOR MORE INFO ON GRANT OPPORTUNITIES, CONTACT**

- **Dave Koser**
  - dkoser@lancfound.org
  - (717) 397-1629 ext. 112

- **Fran Rodriguez**
  - frodriguez@lancfound.org
  - (717) 397-1629 ext. 115

- **Alma Felix**
  - afelix@lancfound.org
  - (717) 397-1629 ext. 110

---

**PASSION GRANTS**

- Application drafts due to receive staff feedback: **APRIL 21**
- Letter of Intent (LOI) deadline: **MAY 12**
- Final Application deadline: **MAY 19**

*All applicants must meet LOI deadline to submit an application.

To start an LOI for any grant, visit [www.lancfound.org/grants](http://www.lancfound.org/grants)
THE LANCASTER CLEAN WATER FUND
Community Conservation Grant
Grants of $1,000 - $15,000
This program supports education, outreach, and regional engagement projects that improve Lancaster’s water quality through collaboration and creativity.

Final Application Deadline: JULY 26

Clean Water Implementation Small Grant
Grants of $5,000 - $25,000
Supports implementation of collaborative, watershed-scale restoration projects that encourages diverse audiences to improve Lancaster’s water quality at a rapid pace.

Final Application Deadline: JULY 26

Clean Water Implementation Large Grant
Grants of $200,000 - $500,000
Supports installation of high-impact projects in priority locations to achieve nutrient and sediment reductions for Lancaster’s Countywide Action Plan.

Rolling Deadline in 2021

CBO & BUSINESS PARTNERSHIP PROGRAM
Grants of $10,000 - $25,000
This program supports substantial and strategic CBO & Business partnerships between community benefit organizations (CBOs), and businesses that will achieve positive social and/or environmental impact on Lancaster County’s residents and communities. Grants will support CBOs in advancing partnerships with local businesses, in order to deliver a greater combined impact.

• Application drafts due to receive staff feedback: JUNE 23
• Letter of Intent (LOI) deadline: JULY 14
• Final Application deadline: JULY 21
*All applicants must meet LOI deadline to submit an application.

PARTNERSHIP PROGRAM
Up to $20,000
Supports organizations in the process of forming a merger. Contact Dave Koser to discuss the status of your merger and for information about applying. (dkoser@lancfound.org)

Rolling application deadline

NEW IN 2021!

CBO EQUITY & INCLUSION PROGRAM
Grants of $20,000
CBOs will join a 9-month learning journey embedding equity practices that encourage collective reflection and transformational change. The workshops offer fresh perspectives and practical strategies guiding CBOs toward creating an organizational equity & inclusion plan. Grants of $20,000 awarded upon completing the program. Attendance at monthly cohort meetings is required.

Baldwin Leadership Program
Grants of $5,000
Applications now accepted from individuals connected to the work of, but not necessarily employed by, a CBO. The Class of 2023 will include 10 local leaders ready to embark on extraordinary opportunities. The program will activate your curiosity for personal growth and leadership development. Throughout the 18-month timeline, Baldwin Leaders receive supportive group engagement and resources to fund your individual project. Monthly cohort meetings and a (tentative) 3-day overnight retreat.

Individuals must either be employed or be sponsored by a 501(c)(3) organization that is registered with or exempt from the PA Bureau of Charitable Organizations, and have an annual Form 990.

NEW IN 2021!

CBO CAPACITY BUILDING
Grants of $10,000
Supports projects that build your CBO capacity to fulfill its mission. Examples include strategic planning, board development, succession planning, marketing and/or development plans, collaborative projects to create greater impact, enhance technology abilities, etc.

Encouraging organizational self-examination and investment in growth

CBO FUEL
FREE FUEL

LEAP Sessions  Open and available to all!
Inspire bold new thinking with these free, powerful learning opportunities centered around achieving equity and inclusion in our community. Attend as many of these events as you can! Go to lancfound.org/LEAPSessions for the latest information and to register. All sessions will be held remotely via Zoom from 12:00 – 1:30 pm until further notice.

Thursday, MARCH 18
Solidarity, Not Charity: Participatory Community Building

Wednesday, APRIL 14
Does Your Organization Truly Embrace Authenticity, Or Is It Just Lip Service?

Wednesday, MAY 12
Language Justice for a Brighter Future!

Friday, JUNE 11
Leading by Example: Recruiting/Retaining/Welcoming BIPOC employment

Friday, AUGUST 13
Equity and Intersectionality: Creating a more equitable reality for people with disabilities

Friday, SEPTEMBER 10
Equity-Centered Governance: Creating policy that is racially conscious and culturally relevant

Tuesday, DECEMBER 14
Topic TBD

More than a Meet Up
Be part of one of our community-driven affinity groups. Connect, learn, and share with colleagues and professionals generating new ideas and testing new opportunities for making our community benefit sector stronger. These gatherings are to share successes, build capacity, and learn from each other.

DEVELOPING LANCASTER
Especially for those working in development, advancement, donor relations and fundraising.
CONTACT ASHLINN MASLAND-SARANI
amaslandsarani@lancfound.org

COMM’A LANCASTER
Designed for the communications, marketing, and advertising members of your team.
MEETS QUARTERLY.
CONTACT AARON SPANGLER
aspangler@lancfound.org

INCLUSION AND EQUITY IDEA GROUP
Facilitated discussion group around implementing equitable practices in the CBO sector.
CONTACT FRAN RODRIGUEZ
frodriguez@lancfound.org

EXECUTIVE CONNECTION
Designed for CBO executives, this group explores best practices in leading organizations through today’s challenges.
CONTACT TRACY CUTLER
tcutler@lancfound.org

The Extraordinary Give is Lancaster County’s largest day of giving!

In just 9 days of giving, the Extra Give has inspired the community to give more than $66 MILLION benefiting more than 500 community benefit organizations. Save the date for November 19 and get ready to give EXTRA!

CONTACT AARON SPANGLER
aspangler@lancfound.org

10TH ANNUAL EVENT
NOVEMBER 19
CBO SUSTAINABILITY

The last year brought incredible amounts of change and uncertainty. Fundraising can be unpredictable in a ‘normal’ year, and over the past year our incredible community benefit organizations reimagined how you held events, met with donors, and fundraised, all while meeting community needs.

What does this have to do with endowments? Endowments are a tool for sustainable, long-term funding; when other fundraising rises and falls, endowments steadily provide increasing funds each year for your organization.

INTERESTED IN OPENING AN ENDOWMENT?

Jessica Mailhot
jmailhot@lancfound.org
(717) 397-1629 ext. 107

WANT TO GET MORE CONNECTED WITH GROWING YOUR ENDOWMENT?

Ashlinn Masland-Sarani
amaslandsarani@lancfound.org
(717) 397-1629 ext. 118

WHAT is an ENDOWMENT?

A tool for your organization’s long-term sustainability.

Endowments are assets (cash, stocks, real estate, and more) that are donated to your community benefit organization, with the expectation that the principal is not spent and is invested to earn interest. At the Community Foundation organizations can access 4% in funding from their endowment each year.

HOW CAN an ENDOWMENT BENEFIT your ORGANIZATION?

To provide consistent, long-term funding for your organization.

Endowments provide consistent, long-term funding for your organization. It can be attractive to donors as an indication that your organization is financially stable. Endowments can also be a natural way to talk with donors about legacy gifts. Other funding can be inconsistent, depending on state and federal budgets or fundraising success.

Generational changes mean that a significant wealth transfer is happening in Lancaster. $46 billion is transferring within families and across communities over the next few decades, which presents a unique opportunity to talk with donors about giving now and for the future sustainability of your organization and our community.

WHAT is the BENEFIT of HAVING an ENDOWMENT with the Lancaster County Community Foundation?

We’re your partner in giving.

We’re your partner and on your team when it comes to sustainability. We offer the ease of accepting a range of assets, reduced reporting requirements, deep community connections, oversight of investments, and publicity of your endowment through the Foundation’s website and social media. The Foundation also offers learning opportunities and resources specifically for endowment holders.
CONNECT WITH US!

Your thoughts and ideas make our work possible. We’re excited to work with you on EMBOLDENING OUR EXTRAORDINARY COMMUNITY!