

2021 CBO Equity & Inclusion Program

Grant Summary

CBOs will join a 9-month learning journey embedding equity practices that encourage collective reflection and transformational change. The workshops offer fresh perspectives and practical strategies guiding CBOs toward creating an organizational equity & inclusion plan.

Grants of \$20,000, Awarded upon completion of the program in May 2022.

Organizational Profile

Mission Statement*

Character Limit: 500

Does your organization have a conflict of interest policy?*

Choices

Yes

No

Project Information

Project Name*

Character Limit: 100

Project Summary*

How would you like your project to be described to our board or in a press release?

Feel free to edit your original summary.

Character Limit: 600

Application Questions

Are you interested in receiving feedback from Community Foundation staff prior to volunteer review?*

This option is only available for applications submitted four weeks or more before the final deadline.

Choices

Yes, it's four weeks from the deadline and I would like staff feedback.

No, this is my final submission.

Community Foundation has provided feedback

Note to applicants seeking staff feedback:

The Program team will review and provide feedback on your draft application if it's submitted through this system by April 21. Drafts saved but not submitted will NOT receive feedback.

After we provide feedback, your application will be returned to draft status on or before May 12.

Once you've made revisions, re-submit the application by the final deadline, May 19.

COMMITMENT TO DEI*

What are your organizational commitments and values towards diversity, equity, and inclusion (DEI)?

Character Limit: 2000

CHALLENGES*

What are current challenges your organization is contending with regarding diversity, equity, and inclusion? Include some examples.

Character Limit: 2000

VISION AND DESIRE*

Envisioning the next five years, what are your organizational desires with respect to diversity, equity, and inclusion?

What specific results would your organization like to see happen?

What are your goals?

Character Limit: 2000

GOALS AND RESULTS*

Describe specific organizational (systemic) results you would like to see happen? What are your goals?

Character Limit: 2000

COHORT EXPERIENCE

What can your organization gain from a racial equity and justice focused cohort experience?

Character Limit: 2000

Please provide any additional information or comments:

Character Limit: 750

If this application isn't selected for funding, can we share your information with possible donors?*

This would include your organization's name, project summary, amount requested, and website.

Choices

Yes

No

Required Attachments

Completed applications include the following attachments. Please note that if you do not have access to a scanner, you can use the "Fax to File" tool on the left menu. This tool will convert a fax to a PDF document.

Board of directors roster*

Upload a current fiscal year board roster that contains at minimum the name and occupation of each member.

File Size Limit: 3 MB

Electronic Signature Signature*

Character Limit: 100

Date*

Character Limit: 10