

## 2021 Baldwin Leadership Program

### Grant Summary

The Baldwin Leadership Program Class of 2023 will include **10 local leaders** ready to embark on extraordinary opportunities. The 18-month program seeks to spark your curiosity for growth and leadership development. The timeline provides supportive group engagement and resources to amplify your personally designed project. Monthly cohort meetings and retreat are required.

**NEW IN 2021:** Applications now accepted from individuals connected to the work of, but not necessarily employed by, a CBO.

### Organizational Profile

#### Mission Statement

Character Limit: 500

#### Does your organization have a conflict of interest policy?\*

##### Choices

Yes

No

### Project Information

#### Project Name\*

Character Limit: 100

#### Summary of Project\*

Please describe your project. This information may be shared with our board and/or in a press release.

Character Limit: 600

### Application Questions

#### Are you interested in receiving feedback from Community Foundation staff prior to volunteer review?\*

This option is only available for applications submitted four weeks or more before the final deadline.

##### Choices

Yes, it's four weeks from the deadline and I would like staff feedback.

No, this is my final submission.

Community Foundation has provided feedback.

#### Note to applicants seeking feedback:

The Program team will review and provide feedback on your draft application if it's submitted through this system by June 23. Drafts saved but not submitted will NOT receive feedback.

After we provide feedback, your application will be returned to draft status on or before July 14.

Once you've made revisions, re-submit the application by the final deadline, July 21.

## **GOALS**

What leadership and personal goals do you expect to achieve through the Baldwin Leadership program over the next year? Why are those goals of particular relevance at this point in your life?

Character Limit: 2500

## **BALDWIN LEADERSHIP - PROJECT ACTIVITIES**

What activities do you plan to pursue with Baldwin Leadership funding?

How do these activities link with your personal goals?

How will these activities encourage creative thinking in your leadership approach?

Please include an outline of your proposed project's budget. Provide as much detail as possible on how the \$5,000 grant will be spent.

Character Limit: 3000

## **IMPACT**

The Baldwin Leadership program is directly related to your personal growth as a leader. Please describe how your project will indirectly impact your organization/ partnering CBO, as well as the Lancaster County community.

Character Limit: 2500

## **COHORT MAKEUP**

A large part of the Baldwin Leadership program consists of facilitated cohort meetings and a 2-day overnight retreat for group learning and sharing. What unique qualities will you contribute to the group? How will a diverse cohort benefit you as an individual?

Character Limit: 2500

## **UNIQUE IDENTITIES**

The Community Foundation seeks to create as diverse a cohort as possible, including but not limited to diversity in age, gender, ethnicity, race, language of origin, sexual identity, sexual orientation, physical challenges, size of organization, geographic location, and length of experience in the community benefit sector. Considering this, is there anything else you'd like to share that would be helpful to our reviewers?

Character Limit: 2500

**Please provide any additional information or comments:**

Character Limit: 750

**Required Attachments**

**Completed applications include the following attachments.** Please note that if you do not have access to a scanner, you can use the "Fax to File" tool on the left menu. This tool will convert a fax to a PDF document.

**Board of directors roster\***

Upload a current fiscal year board roster that contains at minimum the name and occupation of each member.

File Size Limit: 3 MB

**Independent Audit or Financial Review\***

Please upload your most recent audited or reviewed financial statement, completed by and independent CPA firm, within 12 months of this application's due date. Please note that a compilation or an IRS Form 990 does not satisfy this requirement.

File Size Limit: 15 MB

**Personal resume\***

File Size Limit: 3 MB

**Letter of Support\***

Please upload a letter of support from:

- the CBO's board of directors' chairperson (if applicant is the executive director/chief executive officer,) or
- the ED/CEO (if applicant is a staff person or partnering with the CBO).

File Size Limit: 3 MB

**Electronic Signature  
Signature\***

Character Limit: 100

**Date\***

Character Limit: 10