

## 2020 CBO Capacity Building Program Lancaster County Community Foundation

### Grant Summary

You are applying for the 2020 CBO Capacity Building grant. CBOs will engage in an 8-month workshop series, starting with an organizational assessment to help view practices through the lens of equity and social change. The cohort experience is designed to gain a shared language and concepts. Get ready to spark insight and innovation while addressing organizational culture and systems in thought provoking ways.

This year's grant distribution includes \$9,000 to support capacity building projects to help organizations fulfill their mission. The remaining \$3,000 is specifically for DEI-related resources.

### Organizational Profile

#### Mission Statement\*

Character Limit: 500

#### Does your organization have a conflict of interest policy?\*

##### Choices

Yes

No

### Project Information

#### Project Name\*

Character Limit: 100

#### Summary of Project\*

How would you like your project to be described to our board or in a press release?

\*Feel free to edit your original summary.\*

Character Limit: 500

### Application Questions

#### VISION\*

How will this project idea contribute to a stronger, sustainable organization?

Character Limit: 2000

#### NEED\*

Why is your project needed?

Character Limit: 2000

### **IMPLEMENTATION PLAN\***

Describe how you will use the grant dollars. For example:

1. Who are the people involved in the process?
2. Provide an outline of the anticipated budget (line items with dollar amounts and description)
3. Outline your project timeline (dates and projected activities involved)

Character Limit: 2000

### **READINESS\***

Describe how your organization is open to holding conversations around diversity, equity and inclusion (for example, have you worked with a consultant, attended conferences, etc.)

Character Limit: 2000

### **CONSULTANT INFORMATION**

If your project includes hiring a consultant, describe the desired qualifications and skill sets. Please share your short list of names/firms, if you have it. Also, tell us about your process in selecting a consultant.

Character Limit: 2000

### **PROJECT TIMELINE\***

Please outline your project timeline, including dates

For example;

January 2020 - board and consultant ABC will gather for initial brainstorming session (we hope to identify & prioritize our strategic visioning)

Character Limit: 1500

### **PROJECT RESULTS\***

What results are you looking to achieve, and how will you measure these results? Please consider your organization's specific project results, along with DEI-related results.

Character Limit: 2000

### **Please provide any additional information or comments:**

Character Limit: 750

### **If this application isn't selected for funding, can we share your information with possible donors?\***

This would include your organization's name, project summary, amount requested, and

website.

### Choices

Yes

No

## Required Attachments

**Completed applications include the following attachments.** Please note that if you do not have access to a scanner, you can use the "Fax to File" tool on the left menu. This tool will convert a fax to a PDF document.

### Board of directors roster\*

Upload a current fiscal year board roster that contains at minimum the name and occupation of each member.

File Size Limit: 3 MB

### Organizational Budget Overview - Current Fiscal Year\*

Please upload an organizational budget that contains at least a simple breakdown of expected revenues and expenses.

File Size Limit: 3 MB

## Electronic Signature

### Are you interested in receiving feedback from Community Foundation staff prior to volunteer review?\*

This option is only available for applications submitted two weeks or more before the final deadline.

### Choices

Yes, it's more than two weeks from the deadline and I would like staff feedback.

No, this is my final submission.

### Note to applicants seeking staff feedback:

Community Foundation staff will review and provide feedback on draft applications submitted through this system by July 7, 2020. Application drafts save but not submitted will NOT be considered for feedback.

On or before July 14, 2020, we'll return your application to "draft" status. You can make any revisions and then re-submit by the final deadline, July 21, 2020.



**Signature\***

Character Limit: 100

**Date\***

Character Limit: 10