



2019 BALDWIN LEADERSHIP PROGRAM Information Sheet

Please note: We would like to help ensure that the time you spend completing an application is well spent, so we are requiring organizations to contact a Program Officer before applying. Please send a brief (2-4 sentence) description of your project idea to fr Rodriguez@lancfound.org. We will provide an access code for you to obtain the application in our online grant portal.

The Baldwin Leadership Program supports the personal leadership development of individuals in Lancaster County. This 18-month program consists of each Baldwin Leader's development plan, an overnight retreat, monthly cohort meetings and informal gatherings throughout the year.

Baldwin Leaders represent a strong cadre of leaders who reflect the diversity of our community.

For participation in the program, we're looking for emerging and established leaders who:

- Engage in our community around current issues
- Demonstrate a commitment to diversity, equity and inclusion
- Bring openness, vulnerability, and a strong desire to learn
- Offer a willingness & ability to listen

**7 individual awards
\$5,000**

**Application sample available at
LancFound.org/Grants**

**Final application deadline:
May 17, 2019**

Info Sessions

Tuesday, March 12, 9-10:30am
Grape Leaf, 323 W. James Street
Lancaster
<https://goo.gl/A63eEJ>

Saturday, March 23, 11am-12:30pm
The Mix at Arbor Place, 520 North Street
Lancaster
<https://goo.gl/UJr7rx>

Wednesday, March 27, 9-10:30am
Community Foundation
<https://goo.gl/jkBuhJ>

ELIGIBILITY:

- Individuals must be employed at a 501(c)(3) organization that is registered with or exempt from the PA Bureau of Charitable Organizations, and have an annual Form 990
 - Audited or reviewed (not compiled, not a 990) financial statement within 12 months, prepared by an independent CPA firm
 - A current board of directors' roster
 - Current fiscal year budget
- Funds may not be used for any other purpose than pursuit of the Baldwin Leaders' individually focused program
- Applications are limited to one applicant per organization

Individuals must have a conversation with Fran Rodriguez prior to submitting a proposal. You can reach Fran at (717) 397-1629, ext. 115 or frodriguez@lancfound.org. Individuals will be provided with a password for accessing the application.

STAFF FEEDBACK ON APPLICATION DRAFTS: Community Foundation staff will review and provide feedback on drafts submitted through the grant portal by **May 3**. Application drafts saved but not submitted will **NOT** be considered for feedback.

On or before **May 10**, we'll return your application back to "draft" status. You can make any revisions and then re-submit by **May 17**.

CRITERIA:

- 1. LEADERSHIP CAPACITY** – Do the applicant's goals and self-designed program increase her/his leadership capacity?
- 2. CREATIVE APPROACH TO PROGRAM** – Does the applicant bring a creative approach to her/his self-designed program?
- 3. CREATIVE THINKING SKILLS** – Will the program foster the applicant's creative thinking skills?
- 4. COMMUNITY BENEFIT** – Will the self-directed program potentially enhance leadership capacity for the Lancaster County community?
- 5. DIVERSITY, EQUITY & INCLUSION (DEI)** – Will the applicant contribute to a diverse cohort of Baldwin Leaders?

PROGRAM TIMELINE

COHORT MEETINGS (*mandatory*)

- September 5, 2019, 5:30-7pm, Baldwin Leaders' Meet & Greet (Baldwin alumnae invited)
- September 26 – Baldwin Leadership Orientation
- October 31 – Strength Finders session
- November 28
- January 30, 2020
- March 26
- April – Baldwin Retreat
- June 25
- August 27
- October 29 – Pottery & Pizza at Lancaster Creative Factory
- December 17

- February 25, 2021
- March 4 – Baldwin Graduation Reception

2020 INFORMAL GATHERINGS (coffee/lunch, etc., attendance is not required)

February, May, July, November