



LANCASTER COUNTY
COMMUNITY
FOUNDATION



20 23

A GUIDE TO GRANT
OPPORTUNITIES &
RESOURCES



EMBOLDENING EXTRAORDINARY COMMUNITY

WITH INTEGRITY,
RELATIONSHIPS, EQUITY,
INNOVATION, AND COURAGE.

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LANCASTER, PA 17603

717 397 1629
LANCFOUND.ORG





At the Community Foundation, we connect your organization to a range of resources as we work together to shape our shared future. We invite you to explore opportunities including learning sessions, partnership connections, resources to support your organizational development, and grant opportunities. We are able to do this work thanks to our community's endowment, a unique and powerful tool to support Lancaster County—forever!

USE THIS AS A QUICK
REFERENCE GUIDE
TO IDENTIFY WAYS WE
MIGHT SUPPORT YOUR
ORGANIZATION'S GOALS,
WHETHER IN THE FORM OF
GRANTS, LEARNING, OR
ENDOWMENT BUILDING



Where does the money come from?

For nearly 100 years, people who care about Lancaster County have invested money with the Community Foundation that continues to benefit our community every year. **WE CARE FOR MORE THAN 530 INDIVIDUAL FUNDS THAT SUPPORT A WIDE VARIETY OF CAUSES.** Collectively, these dollars create our community's endowment; a pool of resources invested for long-term growth and yielding ongoing dollars to create positive impact in the county.

Because these dollars are endowed, we are able to activate a small percentage every year while the majority of the funds remain invested to grow in value. That percentage includes the resources available in this guide. Today, organizations like yours benefit from dollars invested decades ago. Tomorrow, future generations will continue to benefit from those same past commitments, in addition to those we make today.

How is it working today?

The beauty of our work is bringing the power of endowment to our work together. We focus on inspired giving, responsible stewardship, and engaged communities – to connect the dots and make everyone feel they are part of the magic of what endowment makes possible now, and the power it has to shape our future. We are proud to throw ourselves into this work, honoring our values of Integrity, Equity, Relationships, Innovation, and Courage.

This year, we are aligning nearly all of our discretionary resources to address equity and bridge building between divided groups in Lancaster County. We will continue to offer our Community Bridge Builders grants--challenging our community to innovate and courageously bring disconnected groups of people together. We will also continue our Cultivating Beloved Community (formerly Equity and Inclusion) cohort for organizations committed to infusing equity more deeply into their daily activities. In addition, we invite you to build your organizational endowment with us and to be part of our community's celebration of giving, the ExtraGive.



GRANTS

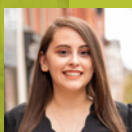
FOR MORE INFO ON GRANT
OPPORTUNITIES, CONTACT:



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Additional information
on all programs, as well
as complete eligibility
requirements and application
information, can be found at
LANCFOUND.ORG/GRANTS.

CYCLE ONE

Application Drafts Due for Feedback: **APR 21**

LOI Due: **MAY 12**

Final Application Due: **MAY 19**

Start your application at
LANCFOUND.ORG/GRANTS

BALDWIN LEADERSHIP PROGRAM

Grants of \$5,000

The Baldwin Leadership Program is designed to spark your curiosity for personal growth, leadership development, and deep self-reflection. Ten local leaders will join the Class of 2025 and embark on an extraordinary 18-month experience! The grant award includes \$5,000 for your personally-designed project, a unique timeline built for reflection, fun, plus much more!

Monthly cohort meetings are required (in-person and/or virtual)

Applications are accepted from individuals connected to the work of, but not necessarily employed by, a community benefit organization (CBO).

PASSION GRANTS

ADA F. HARR FUND

Up to \$31,700

For home health or custodial care for people impacted by illness or disability.

SAM & VERDA TAYLOR FUND

Up to \$28,000

Supports the performing arts.

KATHERINE K. GAETH FUND

Up to \$27,200

A fund that supports direct human services.

New for this year, 2023 grant dollars will focus on programs providing direct support to individuals in need of safe and affordable housing.

ANNE C. & W. FRANKLIN RESSLER FUND

Up to \$28,300

For community projects based in Eastern Lancaster County, geographically defined by Pequea Valley, Conestoga Valley, and Elanco School Districts.

LANCASTER ENVIRONMENTAL FUND

Up to \$31,900

Supports environmental protection, conservation, and education.

PATRICK KENNEY, JR. MEMORIAL EDUCATION FUND & K.L SHIRK MEMORIAL FUND

Up to \$15,000

Supports programs that fight hate and bigotry while promoting social justice.

FLORENCE STARR TAYLOR FUND, ELOISE C. AURAND FUND, AND LANCASTER ARTS & CULTURE FUND

Up to \$15,000

Supports the visual arts.

BETTER LANCASTER FUND

Up to \$24,800

Supports early childhood development from birth to age five.

JOHN J. SNYDER FUND FOR HISTORICAL PRESERVATION

Up to \$107,000

For the “unglamorous things” necessary to sustain documented historic structures owned by CBOs.

This fund has its own unique application.

CYCLE TWO

Application Drafts Due for Feedback: **JUN 23**

LOI Due: **JUL 14**

Final Application Due: **JUL 21**

Start your application at
LANCFOUND.ORG/GRANTS

CULTIVATING BELOVED COMMUNITY

Grants of \$25,000

The 2023 cohort learning experience emboldens CBOs to reimagine and nourish the activism needed for systemic change. This 10-month journey in self and organizational awareness work will be rooted in self-compassion tied to action and collective liberation. In addition to the grant award, CBOs will engage their board and staff to attend required monthly workshops. Dr. Amber Sessoms, Founder of Natural Inclination LLC, will facilitate and guide the power moves to create a framework for cultivating a beloved community. The timeline includes a guided internal equity audit to identify areas of need and/or growth, office hours, plus much more!

COMMUNITY BRIDGE BUILDERS

Grants of \$10,000 - \$25,000

The Community Bridge Builders Program promotes bold, visionary, and collaborative projects that honor differences between people, promote greater levels of understanding, and enhance civic dialogue.

Lancaster County is filled with creativity, compassion and caring, but we know not every resident feels a sense of belonging here, whether it is based on skin color, sexual orientation or identity, disability, religious belief, or other factors. We challenge our county's CBO leaders to identify new programs to advance appreciation for—and welcoming of—varying perspectives. The Community Bridge Builders Program will create bold new pathways for Lancaster's residents to build a culture of belonging – together.

“Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be. This is the interrelated structure of reality. Our goal is to create a **beloved community**, and this will require a qualitative change in our souls as well as a quantitative change in our lives.”

- Rev. Dr. Martin Luther King Jr.

ROLLING

Applications accepted until: **DEC 1, 2023**

Start your application at
LANCFOUND.ORG/GRANTS

PARTNERSHIP PROGRAM

Up to \$20,000

Supports organizations in the process of
forming a merger.

TO DISCUSS THE STATUS OF YOUR MERGER &
FOR INFORMATION ABOUT APPLYING, CONTACT:



DAVE KOSER

DIRECTOR OF PROGRAMS
DKOSER@LANCFOUND.ORG
EXT. 112



PARTNER OPPORTUNITIES

LANCASTER CLEAN WATER FUND

Application Drafts Due for Feedback:
JUN 23

Final Application Due: **JUL 21**

COMMUNITY CONSERVATION GRANT

Grants of \$1,000 - \$15,000

Supports education, outreach, and regional engagement projects that improve Lancaster's water quality through collaboration and creativity.

SMALL IMPLEMENTATION GRANT

Grants of \$5,000 - \$25,000

Supports implementation of collaborative, watershed-scale restoration projects that encourages diverse audiences to improve Lancaster's water quality at a rapid pace.



HIGH FOUNDATION FUND

In 2021, the High Foundation Fund was established with an extremely generous \$65 million gift from the High Foundation. As a donor-advised fund, grants are made at the discretion of, and aligned with the grantmaking principles of, the High Foundation.



Learn more and apply at
HIGHFOUNDATION.ORG



MEGAN BLACKMON

**PROJECT AND GRANTS
COORDINATOR, LCWP
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PARTNER OPPORTUNITIES

EQUITY FUND

Final Application Due:

APR 28

Start your application at
LANCFOUND.ORG/GRANTS

An Equity Fund Grant offers a unique opportunity for BIPOC individuals to explore innovative ideas that serve and uplift their community. This \$5,000 grant is specifically designed to support BIPOC individuals in developing projects and initiatives that promote positive change and growth within the community. Recipients are encouraged to explore ideas that benefit the BIPOC community in Lancaster County and foster their personal growth as leaders. Additionally the grant recognizes the importance of rest and resilience in the face of systemic barriers and supports projects that prioritize self-care and sustainable practices. The intent of this grant is to empower and amplify the voices and visions of BIPOC individuals in Lancaster County.

LGBTQ + GIVING CIRCLE FUND

Final Application Due: **MAY 19**

Start your application at
LANCFOUND.ORG/GRANTS

The LGBTQ+ Giving Circle will provide grants between \$2,500 - \$25,000 to CBOs working to raise visibility and address the needs of LGBTQ+ communities within Lancaster County. Priority will be given to proposals that center the most vulnerable LGBTQ+ communities and provide support for those most affected by systemic injustices such as racism, homophobia, transphobia, and misogyny.

EQUITY COUNCIL MEMBERS:



JULIA CAO



KAREENA RIOS



LAROCK HUDSON



NORMA VAZQUEZ



XAVIER GARCIA

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RESOURCES

This year, the Community Foundation is supporting various local capacity building initiatives for CBOs.

CAPACITY BUILDING RESOURCES

CATALYST: NONPROFIT/CBO ROUNDTABLE

Hosted by the Lancaster Chamber and Lancaster County Community Foundation.

From grant writing to volunteer management, governance to leadership development, Catalyst: Nonprofit/CBO Roundtable offers the strategies, resources, and insight you need for your community benefit organization to succeed. Each session will provide a deeper dive on critical topics influencing your efforts to serve as a catalyst for change in Lancaster County. Collaborate with other nonprofit professionals and share your own experiences to take your organization to the next level!

lancasterchamber.com/cbopartnership/



PRC

PRC is hosting three series of workshops that address fundraising, finance, and organizational leadership. For more information and to register:

connectprc.org/capacity



LEAP SESSIONS

Open to the public!

Inspire bold new thinking with these free, powerful learning opportunities centered around achieving equity and inclusion in our community. Attend as many of these events as you can! Learn more and register at

lancfound.org/LEAPSessions

All sessions will be held remotely via Zoom. English captioning, Spanish & ASL interpretation, and Spanish Transcription will be available.

APRIL 14, 2023

First Steps in Building a Sustainable Career

12-1:30pm

David Castro Jr., Business Data Analyst
Sam Soliman, Freelance Photographer
& Creative Director

OCTOBER 27, 2023

How We Show Up: Centering Student Voices to Liberate Us All

11am-12:30pm

A panel discussion with Lancaster County students

JANUARY 19, 2024

Lancaster County's Racial Equity Profile: Where are We?

12-1:30pm

RACIAL EQUITY PROFILE

New this year, with support from the Community Foundation, our community released the first-ever “**LANCASTER COUNTY RACIAL EQUITY PROFILE**”

A just and truly prosperous community is only possible when everyone has fair access to resources and opportunities. Now, for the first time, Lancaster County has data to back up what so many in our community have already known and experienced first-hand: people of color have not had fair and equal access to opportunities, leading to an unequal quality of life.

The Equity Profile is free and available for your organization to use to inform its choices, plans, and activities. We know that enduring, meaningful change requires intentionality and time, so we are asking ourselves how we can use what we know about our community today to help shape our community for tomorrow. **We invite you to join us.**

To View the Report visit

www.equityprofilelancaster.com



EXTRATM GIVE



MARK YOUR CALENDAR!
EXTRAGIVE IS
FRIDAY NOVEMBER 17, 2023



Since the launch of ExtraGive, our community has inspired more than **30,000 DONORS** and generated more than **\$92 MILLION** to support organizations and causes across Lancaster County.

The 2023 ExtraGive will continue to focus on inviting donors to support a cause they care about and introducing the idea of legacy giving for those who want to support your organization both today and tomorrow.



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FOREVER LANCASTER

YOUR LEGACY.
OUR COMMUNITY.

The Forever Lancaster team is here to provide information and support to organizations and individuals interested in impacting the future of Lancaster County. There are a range of options available to help organizations achieve their financial goals while staying focused on the work of their mission. We're happy to call, text, email, or meet in person to get to know you better and talk through what might work best for you!

FOR MORE INFORMATION ON
FOREVER LANCASTER CONTACT:



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ROTHACKER**

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CLINTON BUBLITZ

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PRAKASH KHADKA

FINANCE AND DEVELOPMENT ASSISTANT
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How does an organizational endowment work?

Endowments provide consistent, long-term funding for your organization. Assets (cash, stocks, real estate, and more) that are donated to your organization through the Community Foundation are pooled and invested. Once a year, 4% of the total is available to spend or be reinvested. The spendable amount is unrestricted — it can be spent in whatever way serves your organization best.

What are the benefits?

When you're connected with us through your endowment, you're in good company with over 70 other community benefit organizations in the county.

Having an organizational endowment with the Community Foundation is a way to outsource endowment as a part of your overarching fundraising strategy. We take care of donor acknowledgements, oversight of investments through PNC, a dedicated webpage for online giving (no transaction fees), fundholder events, and further earning opportunities.

All organizations with an endowment of \$50,000 or more are also able to open a Flex Fund, which allows for access to the full amount in that fund at any time for discretionary use.

Who is eligible?

Any 501(c)(3) organization is eligible to open an endowment at the Lancaster County Community Foundation. However, this won't be the best fit for every organization. Things to consider include financial stability, an established donor base, a mission that you want to extend into the future, and board commitment. We do not have a minimum contribution to establish a fund, and distributions will be made once the fund reaches \$10,000.



What are other options besides endowment for CBOs?

If endowment isn't the right fit for you right now, there are a range of other options available. Board members and individual donors can open funds at the Community Foundation to benefit your organization.

DONOR ADVISED FUNDS

When a donor or board member opens a Donor Advised Fund at the Community Foundation, they can use it to send money to your organization and others throughout the year. A Donor Advised Fund is one of the most flexible giving options available at the Community Foundation.

CHARITABLE GIFT ANNUITY

A planned giving vehicle that allows the donor to receive a fixed income stream for life while making a significant contribution to an organization of their choice. At the Community Foundation, charitable gift annuities convert to an endowed fund for your organizations after the donor passes away.

LEGACY GIVING

Planned gifts are an opportunity for people from all income levels to leave a lasting impact. There is no out-of-pocket cost and this can be done in a variety of ways.



Upcoming Endowment Training

Current community benefit organizations with endowments with us are invited to a new endowment learning training, being held in May 2023. Stay tuned for details!

CONNECT WITH US!

**YOUR PASSION AND IDEAS MAKE OUR
WORK POSSIBLE. WE'RE EXCITED TO
WORK WITH YOU AND EMBOLDEN OUR
EXTRAORDINARY COMMUNITY TOGETHER!**

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