

2023 Community Bridge Builders

Information Sheet

Grants range from \$10,000 - \$25,000

\$150,000 available in total

Grant Description

The *Community Bridge Builders Program* promotes bold, visionary, and collaborative projects that honor differences between people, promote greater levels of understanding, and enhance civic dialogue.

Lancaster County is filled with creativity, compassion and caring, but we know not every resident feels a sense of belonging here, whether it is based on skin color, sexual orientation or identity, disability, religious belief, or other factors. We challenge our county's CBO leaders to identify new programs to advance appreciation for--and welcoming of--varying perspectives. The *Community Bridge Builders Program* will create bold new pathways for Lancaster's residents to build a culture of belonging – together.

To view past project examples, go to this URL: <u>https://www.lancfound.org/announcing-more-than-</u>

240000-in-grant-awards/

Virtual Information Meeting Register at www.lancfound.org/grants

DATE: April 4, 2023

TIME: 10:00am - 11:00 am

Eligibility Summary

Eligible applying organizations must meet the following requirements:

- Serve Lancaster County* residents without discrimination.
- Current 501(c)(3)** designation from the IRS.
- Registered with the Pennsylvania Bureau of Charitable Organizations unless otherwise exempt per the Institutions of Purely Public Charity Act.
- Complete IRS Form 990 annually.
- Annual audit or a financial review by an independent CPA is within the last 12 months.
- In good standing with all existing awards and contracts with the Lancaster County Community Foundation.
- Provide organizational Non-Discrimination Policy meeting all federal requirements as it applies to your type of organization (FAQs).
- Be aware of the Community Foundation's <u>Anti-Hate policy</u>.

*The John J. Snyder Fund also serves Cumberland County, building must be owned by the CBO **The Clean Water Fund also grants to municipalities

Application Process

- 1. Complete Letter of Intent (LOI) in the grant portal at Lancfound.org/grants. The LOI provides basic organizational information and a brief description of your project concept.
- 2. After LOI is approved, we will provide full access to the grant application through the same portal.
- 3. Complete the full application by the final deadline.
- 4. Draft applications are eligible for staff review and feedback before final submission.

Grant Timeline

- Application opens: 3/10/2023
- Draft applications due for staff feedback (optional): 6/23/2023
- LOI Deadline: 7/14/2023
- Final applications due: 7/21/2023 at 11:59pm
- Award notifications: 9/22/2023
- Grant funding period: 9/22/2023, to 9/22/2024
- Completion Report due: 10/31/2024

Application questions

- **Vision** What is your vision for how you will build bridges between disconnected groups in our community? (2,000 characters)
- Implementation Plan Describe the processes you will use to implement your project and how grant dollars will be spent. (2,000 characters)
- **Goals and Achievements** What are your goals and how will you evaluate your achievements? (2,000 characters)
- Innovation How is your strategy different from past attempts to solve this problem in Lancaster County? (2,000 characters)
- Equity and Inclusion Describe your organization's intentions to create practices of equity and inclusion. If applicable, how does this project address issues identified in Lancaster's Equity Profile? (2,000 characters)

Evaluation Criteria

- **Vision** To what extent does the application demonstrate a vision for change in the community?
- Implementation Plan To what extent does the application demonstrate a vision for change in our community?
- **Goals and Achievements** To what extent does the application outline and evaluate attainable and impactful goals?
- Innovation To what extent does the application demonstrate new thinking to address a community concern?
- **Equity and Inclusion** To what extent does the organization demonstrate their commitment to equity and inclusion?

Community Foundation staff contact:

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